**Equal Opportunities Monitoring Form**

|  |  |
| --- | --- |
| Full name: |  |
| Position applied for: |  |

BeyondAutism is striving to be an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sexual orientation, disability, sex, marital status, religion or belief, race, age, gender reassignment or pregnancy and maternity.

Selection criteria and procedures seek to ensure that individuals are selected, promoted and treated on the basis of their relevant skills and abilities.

BeyondAutism does not collect data on every type of potential discrimination. This is to ensure an appropriate balance between privacy for job applicants/employees and the collection of data to help monitor the efficiency of equal opportunities policy.

All information in this form is confidential and will be viewed by the HR department only. It will not be shown to the panel shortlisting and interviewing applicants.

Please complete this form to allow BeyondAutism to monitor its equal opportunities policies and to ensure that our recruitment procedures operate in such a way as to provide equality of opportunity, and for no other reason.

|  |  |  |  |
| --- | --- | --- | --- |
| **Gender:** | Male |[ ]  Female |[ ]  Other |[ ]

|  |  |  |
| --- | --- | --- |
| **Marital status:** | Married |[ ]  Single |[ ]
|  | Civil Partnership |[ ]  Other |[ ]

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Age:** | 16-24 |[ ]  25-29 |[ ]  30-34 |[ ]  35-39 |[ ]  40-44 |[ ]
|  | 45-49 |[ ]  50-54 |[ ]  55-59 |[ ]  60-64 |[ ]  65+ |[ ]
|  | Prefer not to say |[ ]

|  |  |  |  |
| --- | --- | --- | --- |
| **Do you consider yourself to be disabled?** | Yes |[ ]  No |[ ]  Prefer not to say |[ ]

|  |
| --- |
| **How would you describe your national identity?** |
| English |[ ]  Welsh |[ ]  Scottish |[ ]  Northern Irish |[ ]
| British |[ ]  Other |[ ]  Prefer not to say |[ ]   |

**What is your ethnicity?**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box.

**White**

|  |  |  |  |
| --- | --- | --- | --- |
| English |[ ]  Welsh |[ ]  Scottish |[ ]  Northern Irish |[ ]
| Irish |[ ]  Gypsy or Irish Traveller |[ ]  Other White background |[ ]

**Mixed/multiple ethnic groups**

|  |  |
| --- | --- |
| White and Black Caribbean |[ ]  White and Black African |[ ]
| White and Asian |[ ]  Any other mixed background |[ ]

**Asian/Asian British**

|  |  |  |
| --- | --- | --- |
| Indian |[ ]  Pakistani |[ ]  Bangladeshi |[ ]
| Chinese |[ ]  Any other Asian background |[ ]

**Black/African/Caribbean/Black British**

|  |  |
| --- | --- |
| African |[ ]  Caribbean |[ ]
| Any other Black/African/Caribbean background |[ ]

**Other ethnic group**

|  |  |  |
| --- | --- | --- |
| Arab |[ ]  Any other ethnic group |[ ]  Prefer not to say |[ ]

**PLEASE RETURN THIS FORM WITH YOUR COMPLETED APPLICATION FORM**