

Person Specification – Speech and Language Therapist

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications	<ul style="list-style-type: none"> Recognised SaLT degree/qualification HPCPC Licence to Practice MRCSLT Registration 	<ul style="list-style-type: none"> Evidence relevant post qualification training e.g. Makaton, PECS, etc. Member of relevant CEN.
Experience	<ul style="list-style-type: none"> Experience working with children and young people with ASD Experience of using formal and informal assessment tools Experience of completing assessments and planning therapy goals at undergraduate or post-graduate level Experience of working in a multi-disciplinary team 	<ul style="list-style-type: none"> Evidence of CPD. Evidence of providing advice, training/workshops to parents and carers Experience of working with ABA practitioners Experience of caseload management.
Knowledge	<ul style="list-style-type: none"> Knowledge of a range of therapeutic approaches Knowledge of relevant assessment tools Knowledge of current policies relating to health, social care and education Knowledge of clinical governance Awareness of evidence-based practice relevant to children and young people with ASD Awareness of record keeping Knowledge of Safeguarding policies and procedures Knowledge of child development 	<ul style="list-style-type: none"> Knowledge of what to consider when making differential diagnosis Knowledge of outcome measures