

Person Specification – Speech and Language Therapist

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications	<ul style="list-style-type: none"> Recognised SaLT degree/qualification HPCPC Licence to Practice MRCSLT Registration 	<ul style="list-style-type: none"> Evidence relevant post qualification training e.g. Makaton, PECS, etc. Member of relevant CEN
Experience	<ul style="list-style-type: none"> Experience working with children and young people with ASD Experience of using formal and informal assessment tools Experience of completing assessments and planning therapy goals at undergraduate or post-graduate level Experience of working in a multi-disciplinary team 	<ul style="list-style-type: none"> Evidence of CPD. Evidence of providing advice, training/workshops to parents and carers Experience of working with ABA practitioners Experience of caseload management.
Knowledge	<ul style="list-style-type: none"> Knowledge of a range of therapeutic approaches Knowledge of relevant assessment tools Knowledge of current policies relating to health, social care and education Knowledge of clinical governance Awareness of evidence based practice relevant to children and young people with ASD Awareness of record keeping Knowledge of Safeguarding policies and procedures Knowledge of child development 	<ul style="list-style-type: none"> Knowledge of what to consider when making differential diagnosis Knowledge of outcome measures