

## BeyondAutism Health and Safety Statement of Intent

BeyondAutism are committed to achieving and maintaining the highest possible standards of health, safety and welfare. The Trustees are personally committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of all employees, children and young people, their families and other persons affected by our activities.

Successful implementation of this policy will enhance our overall performance by reducing injuries and ill health, protecting the environment and reducing unnecessary losses and liabilities. Whilst we recognise that legal requirements define minimum acceptable standards, our goal is to exceed these and achieve health and safety excellence. The attainment of this goal will be through the provision of:

- Risk assessment of all hazards and the elimination or control of risks
- Safe systems of work
- Safe equipment, plant and machinery
- Safe and healthy workplaces and educational places
- Appropriate employee training, information, instruction and supervision.

The Trustees and the Management Team will ensure that adequate financial and non- financial resources are provided to support this policy and for the effective implementation of the safety management framework.

The key resource in our organisation is our staff and to achieve a successful safety culture we need the active participation of all employees. Effective health and safety communication systems will be maintained and consultation with all employees promoted and facilitated.

To ensure health and safety in BeyondAutism everyone must play their part by discharging their responsibilities and co-operating fully with others who have health and safety duties placed on them.

For pupils at Rainbow School, good safety habits are taught as part of the curriculum. We believe that children learn best through practical experience and active involvement. Our teaching staff are responsible for the delivery of the curriculum ensuring pupils have care and consideration for themselves and others.

A copy of this Policy will be given to all members of staff and be made available to all interested persons. In addition, all contractors and visitors will be made aware of the general Policy at the earliest opportunity, and will be informed of any specific requirements before commencing activities.

This Policy will be kept up to date to take account of changes. To ensure this, the Policy and the way that it has been implemented will be reviewed every year by the Trustees and Governing Body.

Signed



**Tracie Linehan**  
Chief Executive Officer

Policy written: September 2011  
Last review: February 2016  
Next review date: February 2017  
Review group: Trustees and Governing Body